

# Comparisons of Job Characteristics

**Focus Occupation:** [Umpires, Referees, and Other Sports Officials \(27-2023\)](#)

**Associated Occupation:** [Recreation Workers \(39-9032\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 90

**Focus Occupation:** Umpires, Referees, and Other Sports Officials (27-2023)

**Associated Occupation:** Recreation Workers (39-9032)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Customer and Personal Service	11.3	16.8	7.2	<<	Extensive education and/or training may be required
Psychology	6.4	11.2	7.9	<<	Extensive education and/or training may be required
Sociology and Anthropology	4.1	7.4	4.2	<<	Extensive education and/or training may be required
Therapy and Counseling	3.8	6.9	2.4	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 85

**Focus Occupation:** Umpires, Referees, and Other Sports Officials (27-2023)

**Associated Occupation:** Recreation Workers (39-9032)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Coordination	9.1	12.3	8.4	<<	Extensive development of skills in this area may be required
Social Perceptiveness	9.1	12.3	9.0	<<	Extensive development of skills in this area may be required
Service Orientation	7.9	12.0	6.9	<<	Extensive development of skills in this area may be required
Instructing	7.8	10.6	7.9	<<	Extensive development of skills in this area may be required
Management of Personnel Resources	6.9	10.1	6.4	<<	Extensive development of skills in this area may be required

Management of Material Resources	3.7	6.6	1.0	<<	Extensive development of skills in this area may be required
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The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 79			
Focus Occupation: Umpires, Referees, and Other Sports Officials (27-2023) Associated Occupation: Recreation Workers (39-9032)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Originality	7.6	10.1	6.6	<<	Extensive improvement in abilities may be required
Time Sharing	6.6	7.6	7.7	0	Current ability level may be sufficient
Stamina	4.0	7.5	5.9	<	Some improvement in abilities may be required
Gross Body Coordination	3.9	6.7	6.4	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 86	
Focus Occupation: Umpires, Referees, and Other Sports Officials (27-2023) Associated Occupation: Recreation Workers (39-9032)			
Work Activities		Exclusivity of Activity	
Adhere to safety procedures		12	
Coordinate recreational activities		95	
Follow sport rules or techniques		92	
Teach sports rules or techniques		89	
Use oral or written communication techniques		1	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: n/a
Focus Occupation: Umpires, Referees, and Other Sports Officials (27-2023) Associated Occupation: Recreation Workers (39-9032)		
Tools and Technologies		Exclusivity
Tools and technology data is unavailable for one or both occupations.		

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.